

THE GOVERNING COUNCIL
REPORT NUMBER 167 OF THE ACADEMIC BOARD

April 21, 2010

To the Governing Council,
University of Toronto

Your Board reports that it held a meeting on Wednesday, April 21, 2010 at 4:10 p.m. in the Council Chamber, Simcoe Hall at which the following were present:

Professor Louise Lemieux-Charles, Chair
Professor Cheryl Misak, Vice-President and Provost
Professor Scott Mabury, Vice-Provost, Academic Operations
Professor R. Paul Young, Vice-President, Research
Ms Binish Ahmed
Professor Varouj Aivazian
Ms Yvette Ali
Professor Maydianne Andrade
Professor Jan Angus
Professor Gage Averill
Professor Ronald Beiner
Professor Katherine Berg
Professor Parth Bhatt
Ms Katarina Cadete
Professor Terry Carleton
Professor David Cook
Professor Brian Corman
Professor Elizabeth Cowper
Professor Alister Cumming
Professor Gerald Cupchik

Professor Gabriele D'Eleuterio
Professor Christopher Damaren
Professor Charles Deber
Mr. Sybil Derrible
Professor Joseph Desloges
Ms Caroline Di Giovanni
Professor Jane Gaskell
Professor Meric Gertler
Professor Robert Gibbs
Professor Avrum Gotlieb
Ms Joeita Gupta
Professor Ellen Hodnett
Professor Alison Keith
Professor Bruce Kidd
Ms Min Hee (Margaret) Kim
Dr. Chris Koenig-Woodyard
Professor Jim Lai
Ms Lesley Ann Lavack
Professor Heather MacNeil
Professor Henry Mann
Dr. Thomas Mathien
Professor Douglas McDougall
Professor Angelo Melino
Professor John R. Miron

Professor David Mock
Ms Carole Moore
Professor Michelle Murphy
Professor Linda Northrup
Professor Janet Paterson
Professor Ito Peng
Professor Ato Quayson
Professor Jolie Ringash
Professor Andrea Sass-Kortsak
Ms Helen Slade
Professor Tattersall Smith
Professor Elizabeth M. Smyth
Ms Lynn Snowden
Miss Maureen J. Somerville
Professor Suzanne Stevenson
Mr. Daniel Taranovsky
Mr. Gregory West
Professor Charmaine Williams
Dr. Cindy Woodland

Regrets:

Professor Stewart Aitchison
Professor Derek Allen
Professor Cristina Amon
Mr. Konstantin Anosov
Professor Sylvia Bashevkin
Ms Patricia Bellamy
Professor Denise Belsham
Ms Marilyn Booth
Mr. Andrew Brown
Professor Sujit Choudhry
Professor Will Cluett
Ms Saswati Deb
Ms Netila Demneri
Professor Miriam Diamond
Professor Wendy Duff
Professor Darryl Edwards
Professor Guy Faulkner

Mr. John A. Fraser
Ms Tulika Gupta
Professor Rick Halpern
Professor Russell Hartenberger
Mr. Adam Heller
Mrs. Bonnie Horne
Ms Jemy Joseph
Dr. Allan S. Kaplan
Professor Christina Kramer
Professor Audrey Laporte
Professor Robert Levit
Professor Hy Van Luong
Professor Roger L. Martin
Professor Mark McGowan
Dr. Ahmed Mian
Professor Faye Mishna
Ms Michelle Mitrovich
Professor Shahrzad Mojab

Professor Mayo Moran
Professor David Naylor
Professor Sioban Nelson
Ms Judith Poë
Mr. Matthew Purser
Dr. Susan Rappolt
Professor Doug Reeve
Professor Seamus Ross
Professor Wendy Rotenberg
Professor Lock Rowe
Professor Richard Sommer
Professor Romin Tafarodi
Miss Sabrina Tang
Ms Rita Tsang
Professor Njoki Wane
Dr. Donald A. Wasylenki
Professor Catharine Whiteside
Mr. Jason Wong

Non-voting Assessors:

Professor Angela Hildyard, Vice-President, Human Resources and Equity

Ms Catherine Riggall, Vice-President, Business Affairs
Professor Edith Hillan, Vice-Provost, Faculty and Academic Life

Secretariat:

Ms Mae-Yu Tan

In Attendance:

Professor William Gough, Member of the Governing Council, and Vice-Dean, Graduate Education and Program Development, University of Toronto at Scarborough (UTSC)
Professor Christine Bolus-Reichert, Program Director, English, UTSC
Ms Andrea Carter, the Employment Equity Officer and Accessibility of Ontarians with Disabilities Act Advisor
Mr. Brian Coates, Chief Administrative Officer, Innis College
Ms Sheree Drummond, Assistant Provost

Ms Nora Gillespie, Office of the Provost, Legal Counsel
Dr. Anthony Gray, Special Advisor to the President
Mr. Anwar Kazimi, Committee Secretary, Office of the Governing Council
Mr. Christopher Lang, Director, Appeals, Discipline, and Faculty Grievances
Ms Helen Lashiotakis, Director, Academic Programs and Policy, Office of the Vice-President and Provost
Professor Peter Lewis, Associate Vice-President, Research

Ms Lesley Lewis, Assistant Dean, UTSC
Mr. Steve Moate, Senior Legal Counsel, Office of the President
Mr. Henry Mulhall, Assistant Secretary of the Governing Council
Ms Karen Papazian, Associate Director, Advancement, Innis College
Professor John Scherk, Vice-Dean, Undergraduate, UTSC
Professor Sonia Sedivy, Program Director, Philosophy, UTSC

In this report, items 5, 6, and 7 are recommended to the Governing Council for approval. Item 8 requires Executive Committee confirmation. The remaining items are reported for information.

The Chair welcomed members and guests to the meeting.

1. Approval of Report Number 166 of the Meeting held on March 23, 2010

Report Number 166 of the meeting held on March 23, 2010 was approved.

2. Business Arising from the Report of the Previous Meeting

There was no business arising from the Report of March 23, 2010.

3. Report of the Agenda Committee - Number 162 (April 13, 2010)

Report Number 162 of the Agenda Committee was received for information. There were no questions.

4. Report of the Vice-President and Provost

Professor Misak reported that the recently released provincial budget contained some welcome announcements. First, there had been a restoration of the full value of the Basic Income Unit (BIU) for undergraduate enrolment growth. BIUs for enrolment beyond a target level had previously been discounted, and the University had been expecting that discount to continue. In fact, that had been one of the assumptions in developing the

4. Report of the Vice-President and Provost (cont'd)

University's budget for 2010-2011. The elimination of the discount represented an additional \$16 million in funding, which would be distributed to the affected divisions. Second, there had been an announcement of an additional 1,000 Ontario Graduate Scholarships (OGS) to the system. The University had continued to advocate for greater graduate student funding, particularly in light of its expansion of graduate spaces, and this news was most welcome. Historically, the University's share of OGS recipients had been approximately 25%, and it was expected that this proportion would remain the same in the future.

Professor Misak stated that the provincial government had also announced its goal to attract an additional 20,000 international students. While the University would intensify its efforts to recruit international students, Professor Misak noted that such an initiative could not be viewed straightforwardly as revenue-generating. The University would continue to invest in its student services in order to support international students, who were greatly valued within the University.

Professor Misak said that the University had been surprised to learn of the planned establishment of a provincial online university. A committee had been struck by Professor Cheryl Regehr, Vice-Provost, Academic Programs, to determine ways in which the University might appropriately participate in such a venture.

Referring to the recently announced legislated freeze in public-sector salaries, Professor Misak stated that the University was consulting with its lawyers and the Province in order to determine implications of the complex legislation for the University. As the University gained a greater understanding of the situation, it would share information with its members.

The discussion that followed focused on the University's international students. A member asked for an explanation of the University's admission policy for international students. Professor Misak clarified that it was necessary to consider admission policies separately for undergraduate and graduate students. It was her understanding that the Province's current attention to international students was primarily at the undergraduate level.

With respect to graduate international students, the University recognized that there were many well-qualified students who could contribute to and benefit from attending the University. However, funding for international graduate students was not currently provided by the provincial government. The University planned to continue its advocacy in that regard in the coming years.

Responding to a comment from a member, Professor Misak agreed there was a paradox between the provincial announcement about international students and the BIU policy. She reiterated that the University had been lobbying the Province for funding for international students, many of whom applied for visas and ultimately became residents of the Province.

5. University of Toronto at Scarborough: Establishment of a Department of English and a Department of Philosophy

The Chair informed the Board that the proposal for the Establishment of a Department of English and a Department of Philosophy had been considered by the Planning and Budget Committee (P&B) at its April 12, 2010 meeting. If recommended by the Academic Board, the proposal would be considered for approval by the Governing Council on May 13, 2010.

Upon introducing the proposal¹, which had been included in the agenda package distributed to members of the Board, Dr. Gotlieb stated that the P&B had been assured that the University of Toronto at Scarborough (UTSC) would reallocate funds within its existing operating resources in order to accommodate the proposal. As such, there were no resource implications for the University's operating budget.

Dr. Gotlieb said that during the Committee's discussion, Professor Rick Halpern, Dean and Vice-Principal (Academic), UTSC, had provided additional information and had answered questions raised by members. He had stated that the recommendations of UTSC's external reviewers had been given serious consideration and had formed the basis of the consultations that had begun in January 2010 with members of the community. Departmentalization would allow English and Philosophy to develop graduate programs that would map with those currently offered through the School of Graduate Studies. It was expected that problems concerning the composition of tenure committees would be solved with the establishment of the two new departments. Professor Halpern had expressed his confidence that, if approved, the departments could be put in place by the proposed date of July 1, 2010.

Noting that the external reviewers had provided four possible departmental models in their report, a member asked to what extent their recommendations would be taken into consideration by the University. Professor Misak replied that the member was correct in observing that this was the first phase in the establishment of an appropriate structure within UTSC. The process would continue over the next few years.

On motion duly moved, seconded, and carried

YOUR BOARD RECOMMENDS

THAT the proposal dated April 5, 2010 to establish a Department of English and a Department of Philosophy in the University of Toronto at Scarborough, a copy of which is attached hereto as [Appendix "A"](#), be approved, effective July 1, 2010.

¹ <http://www.governingcouncil.utoronto.ca/AssetFactory.aspx?did=6927>

6. Capital Project: Project Planning Report for the Renovation of the Innis College Town Hall

The Chair stated that the Project Planning Report for the Renovation of the Innis College Town Hall had also been considered by the P&B at its April 12th meeting, and if recommended by the Academic Board it would be considered for approval by the Governing Council on May 13th.

Dr. Gotlieb introduced the proposal² and informed the Board that the P&B had been supportive of the Town Hall renovations.

Invited by the Chair to comment, Professor Janet Paterson, Principal, Innis College, noted that the Town Hall had been at the centre of the College's academic mission for more than thirty years. The Cinema Studies Program, which was housed within the College, had greatly expanded to the more than 1,000 students who currently took cinema studies courses. A number of other courses were also held in the Innis College Town Hall, and it served as the College's primary classroom. Professor Paterson referred to future plans for a doctoral program in Cinema Studies, in addition to the existing masters program, and she noted the many links the College had developed with UTM, UTSC, other faculties, and numerous departments within the Faculty of Arts and Science. The Town Hall served as a community venue for more than 300 events each year, and it was a hub for cultural and educational activities. Professor Paterson acknowledged that, although the proposed project had been identified as a fundraising priority for the Faculty of Arts and Science, it would proceed during future summer months only once funding had been secured. Professor Paterson closed by emphasizing the dire need for the renovation of the Town Hall.

On motion duly moved, seconded, and carried

YOUR BOARD RECOMMENDS

1. THAT the Project Planning Report dated February 2010 for the renovation of the Innis College Town Hall (312 nasm) and adjacent areas (202 nasm) on the St George campus at the University of Toronto, a copy of which is attached hereto as [Appendix "B"](#), be approved in principle; and
2. THAT the project scope as identified in the Project Planning Report be approved in principle at a cost of \$3.2M subject to the receipt of funding.

² <http://www.governingcouncil.utoronto.ca/AssetFactory.aspx?did=6922>

7. Capital Project: Project Planning Report for the Robarts Library Pavilion

The Chair stated that the Project Planning Report for the Robarts Library Pavilion had been considered on April 12th by the P&B, and if recommended by the Academic Board would be considered for approval by the Governing Council on May 13th.

Dr. Gotlieb summarized the proposal³ for the Board. He noted that, at the Committee meeting, Ms Elizabeth Sisam, Assistant Vice-President, Facilities and Campus Planning, had informed members that the pavilion had been part of the original plans when the library had first been constructed. However, due to budgetary constraints, it had not been constructed at that time. With municipal approvals in place, the University was now ready to move forward. In response to a query from a member, Ms Sisam had explained to the P&B that the construction of an enclosure around the Thomas Fisher Library on the south side was part of the Master Plan, and the additional operating costs for the enclosure would be borne by Robarts Library.

A student member of the Board congratulated Ms Carole Moore, Chief Librarian, on the proposal, stating that additional study space was desperately needed by the students on the St. George campus. The proposed late-night café in the Library would also be a welcome facility; it would enable students to study in a more comfortable environment during the evening. The member closed by thanking Russell and Katherine Morrison for their donation, which would make the proposed project possible.

On motion duly moved, seconded, and carried

YOUR BOARD RECOMMENDS

1. THAT the Project Planning Report for the Robarts Library Pavilion, a copy of which is attached hereto as [Appendix "C"](#), be approved in principle;
2. THAT the project scope, comprising new construction of 3325nasm (5540gsm) at a total project cost of \$38.59 million be approved in principle;
3. THAT \$1.0 million of the funding in hand be accessed to initiate schematic architectural and structural design work; and
4. THAT construction of the Pavilion proceed once the remainder of the funding has been confirmed.

³ <http://www.governingcouncil.utoronto.ca/AssetFactory.aspx?did=6924>

8. University of Toronto at Mississauga: Minor Revision to Name

The Chair stated that the Board was responsible for approving name changes of academic units. She noted that, if approved by the Board, the proposal would require confirmation by the Executive Committee on April 29, 2010.

Professor Misak outlined the proposal⁴ that had been included in members' agenda packages. She explained that, in 1998, the Governing Council had approved "*University of Toronto at Mississauga*" as an alternative name for Erindale College. UTM was now proposing to change its alternative name to "*University of Toronto Mississauga*", removing the "at", as this name had been in use for a number of years by members of that campus. Professor Misak expressed her delight at the proposed revision, which had been approved by the Erindale College Council on April 9, 2010.

On motion duly moved, seconded, and carried

YOUR BOARD RECOMMENDS

THAT Erindale College's alternative name of the *University of Toronto at Mississauga* be changed to the *University of Toronto Mississauga*, effective immediately.

Documentation is attached hereto as [Appendix "D"](#).

9. Annual Report: Employment Equity, 2009

The Chair stated that the Academic Board as well as the Business Board received the annual Employment Equity Report for information.

Professor Hildyard then presented the highlights of the 2009 Report.

Professor Hildyard reported that 40% of the University's faculty and professional librarians were women, and 15% identified themselves as members of a visible minority group; those figures exceeded that of external data. 4.3% of the academic staff identified themselves as members of a sexual minority group, 1.8% as a person with a disability, and 0.5% as an aboriginal person. Professor Hildyard was pleased to note that 50% of the academic leadership positions (academic directors, department chairs, or associate deans) at the University were currently held by women. That change was visibly noticeable at meetings of senior University administrators.

Although the figure of 0.5% of the academic staff who were aboriginal persons was comparable to externally available data, Professor Hildyard acknowledged the University's concern with the low percentage. She informed the Board that the University continued to take steps to ensure that it was more welcoming for aboriginal academics and students. Efforts to improve the representation rate of that designated group included ongoing collaboration between the Director of Faculty and Academic Life, the Aboriginal Initiatives Program Committee, and the Employment Equity Officer. As well,

⁴ <http://www.governingcouncil.utoronto.ca/AssetFactory.aspx?did=6943>

9. Annual Report: Employment Equity, 2009 (cont'd)

extensive outreach to friendship centres and other organizations working with aboriginal clients would continue. Ms Andrea Carter, the Employment Equity Officer and Accessibility of Ontarians with Disabilities Act Advisor, added that aboriginal job seekers could access an employment database within the University and could contact her directly for assistance.

Professor Hildyard reported that new legislation addressing accessibility for Ontarians with disabilities⁵ would require the University to implement new programs to better assist persons with disabilities. To that end, the University was making good progress, and it had established a number of equity committees with employee unions. Issues that would be addressed by the committees included employee recruitment and retention.

Members congratulated Professor Hildyard on the Report, noting its ease of use.

In response to a comment from a member regarding the possibility of gathering data on the percentage of women in leadership roles by campus, Professor Hildyard stated that, while such data would not be meaningful at present due to UTM and UTSC's small sample size, as those campuses grew, it would be possible to provide significant statistics.

A member expressed concern about the low number of persons with disabilities and aboriginal persons employed by the University. She remarked that, with respect to the former group, the number of employees exiting the University appeared to greatly exceed that of new employees. The member questioned whether the timeliness with which an accommodation was provided to an employee might serve as a contributing factor to his/her decision to leave the University. The member also suggested that it would be beneficial for the University to examine data on employees who were members of multiple designated groups.

Professor Hildyard replied that the federal program specified the manner in which the University was required to collect employment equity data. She stated that, despite the University's best efforts, it was not always possible to provide accommodations for every disability such that employees could carry out their work. The Health and Well-Being Office continued to work to address that challenge.

10. Annual Report: Vice-President, Research, 2008-09

Invited by the Chair to address the Board, Professor Young spoke briefly about the 2008-09 Annual Report of the Division of the Vice-President, Research, which had been distributed to members. He outlined the approach that his Office had taken in producing the report; they had focused on ten high-level questions and the approach University faculty took in answering those questions. The Report had again been presented in two parts – *Ideas that Could Change the World* presented profiles of notable faculty and alumni, and *By the Numbers* contained quantitative data about the University's research, including faculty awards and honours and citations.

The Chair congratulated Professor Young on the excellent report.

⁵ http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_05a11_e.htm

11. Items for Information

(a) Semi-Annual Report: Academic Appeals Committee, Individual Cases, Winter 2010

The Chair recalled that the semi-annual report of the Academic Appeals Committee (AAC) had been presented to the Board in November, 2009. Members were reminded that they were welcome to raise questions about the academic appeals process, but it was not the Board's function to re-examine the decisions of the individual cases presented for information to the Board.

Members raised questions about Report #338 of the AAC, which contained a summary of a case of a student who, having been previously diagnosed with depression by his doctor, petitioned for late withdrawal from courses taken in the 2007 Winter Session, and who was subsequently diagnosed with a number of other psychological disorders one year later. Mr. Christopher Lang, Director, Appeals, Discipline, and Faculty Grievances explained that, although the AAC members had unanimously decided to dismiss that particular appeal, it was possible for appeals based on medical/mental health grounds to be granted, depending on the circumstances of the case. Medical documentation was typically provided for such appeals and had been provided in this particular case. Mr. Lang also stated that one of the AAC members who had heard this case was a medical doctor, and the Committee had had an opportunity to ask questions of the student regarding his medical documents, as the student had attended the hearing.

Referring to Report #339 of the AAC, a member expressed concern about the seemingly poor integration of the tri-campus Accessibility Services and the impact on students making use of such services. The member also asked whether any follow-up regarding the recommendations contained in the Report had occurred. Mr. Lang responded that Professor John Scherk, Vice-Dean, Undergraduate, UTSC, had followed up on the matter with the Director of the UTSC Accessibility Services. The three Accessibility Services offices were beginning to integrate components of their functions, such as bookings for tests and exams, using shared computer software.

(b) Semi-Annual Report: University Tribunal, Individual Cases, Winter 2010

The Chair stated that a question from one Board member had been received prior to the meeting, and a response had been provided to the member.

There were no other questions from the Board.

Members received the following reports for information.

- (c) Appointments: University Professors Selection Committee
- (d) Appointments and Status Changes
- (e) Report Number 145 of the Committee on Academic Policy and Programs (April 7, 2010)

The Chair said that this report would be provided to the Board at its meeting of June 2, 2010.

- (f) Report Number 135 of the Planning and Budget Committee (March 3, 2010)
- (g) Report Number 136 of the Planning and Budget Committee (April 12, 2010)

There were no questions arising from these reports.

12. Date of Next Meeting

The Chair reminded members that the date of the next meeting was Wednesday, June 2, 2010, at 4:10 p.m.

13. Other Business

There were no items of other business.

14. Appointments: President's Teaching Award Recipients

On motion duly moved, seconded, and carried

YOUR BOARD APPROVED

THAT Professor Robert Brym, Professor Steve Joordens, Senior Lecturer Barbara Murck, Professor Paul Stevens, and Professor Mike Wiley receive the President's Teaching Award for 2009-2010.

The meeting adjourned at 6:00 p.m.

Secretary
April 27, 2010

Chair