



# UNIVERSITY OF TORONTO

University of Toronto  
Governing Council

## **Statement on Human Rights**

July 12, 2012

To request an official copy of this policy, contact:

The Office of the Governing Council  
Room 106, Simcoe Hall  
27 King's College Circle  
University of Toronto  
Toronto, Ontario  
M5S 1A1

Phone: 416-978-6576

Fax: 416-978-8182

E-mail: [governing.council@utoronto.ca](mailto:governing.council@utoronto.ca)

Website: <http://www.governingcouncil.utoronto.ca/>



## STATEMENT ON HUMAN RIGHTS

Acknowledging its fundamental and distinctive commitment to freedom of thought, inquiry, and expression, the University of Toronto affirms its commitment to the values of equal opportunity, equity and social justice.

In this affirmation, the University

- acknowledges that it conducts its teaching, research and other activities in the context of a richly diverse society;
- recognizes that the attainment of excellence in pursuit of its mission is furthered by the contribution made by persons reflecting this rich diversity;
- acts within its purview to prevent or remedy discrimination or harassment on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, disability, receipt of public assistance or record of offences; and
- acts conscientiously in keeping with its own policies and existing legislation related to human rights, such as its *Code of Behaviour on Academic Matters*, its *Policies and Procedures: Sexual Harassment*, its *Employment Equity Policy* and Ontario's *Human Rights Code*.

June 25, 1992 – Approved by the Governing Council

July 12, 2012 – Amended as follows to reflect the list of prohibited grounds under Ontario's *Human Rights Code*: i) "gender" has been replaced with "sex", ii) "gender identity" and "gender expression" have been added, and iii) the order in which the prohibited grounds of discrimination are listed has been revised to mirror the order in which the grounds are listed in the *Code*.