



**FOR  
INFORMATION**

**PUBLIC**

**OPEN SESSION**

**TO:** Business Board

**SPONSOR:** Kelly Hannah-Moffat, Vice-President, People Strategy, Equity & Culture,  
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**PRESENTER:** Same as above.  
**CONTACT INFO:**

**DATE:** November 15, 2023 for November 22, 2023

**AGENDA ITEM:** 8

**ITEM IDENTIFICATION:**

*Health and Safety Requirements – Quarterly Report on Compliance for July 1, 2023 to September 30, 2023.*

**JURISDICTIONAL INFORMATION:**

The Business Board is responsible for monitoring health and safety compliance.

Professor Hannah-Moffat has undertaken to provide the Business Board with quarterly reports on the University's compliance with legal requirements in the area of Health and Safety.

**GOVERNANCE PATH:**

1. **Business Board [For Information] (November 22, 2023)**

**PREVIOUS ACTION TAKEN:**

n/a.

**HIGHLIGHTS:**

1. **Ontario Ministry of Labour, Immigration, Training and Skills Development (MLITSD) & Public Health Visits**

During this reporting period (July 1 to September 30) the MLITSD visited the University's St. George campus on six occasions.

Three of these instances were already reported to Business Board on September 27, 2023 as part of the April 1 to June 30, 2023 report due to a reporting period error:

- Once via phone call due to employee critical injury (foot fracture during sport demonstration);
- once virtually for an individual reporting occupational illness (noise-induced hearing loss); and,
- once via phone call due to a reported notice of asbestos discovery by a contractor. For this last instance, there was no asbestos exposure or worker complaint. No orders were issued for any of the visits.

The MLITSD visited the University's St. George campus on three additional occasions not previously reported:

- Once via phone call in response to a critical injury (right ankle fracture from a slip and fall in a classroom), no orders issued;
- once via email to request additional information from a previous critical injury to a worker (fall while facilitating soccer in the backfield, fractured right wrist) that occurred on May 31, 2023. The Environmental Health & Safety contact informed MLITSD that the worker returned to work in June 2023. No orders issued; and
- once for a site visit to investigate a claim reported related to noise-induced hearing loss caused by overexposure to noise in the utility room. No action is required; and no orders were issued.

During this same reporting period, the MLITSD visited the University of Toronto Mississauga campus on one occasion for a critical injury incident. A worker suffered an injury to their right foot when they twisted their ankle and fell down the RAWC stairs. The investigation is ongoing. No orders were issued.

During this same reporting period, the MLITSD visited the University of Toronto Scarborough campus on one occasion due to an employee critical injury (fractured shoulder due to fall). This incident was erroneously included in the April 1 to June 30, 2023 report. No orders were issued, and no further action is required.

## **2. Regulatory Visits**

n/a

### **3. Incidents Abroad Relating to Students**

Two incidents were reported requiring resources and support to be deployed to a student abroad. In the first incident, a student on exchange in France reported no longer feeling safe after experiencing sexual harassment in public spaces. This student was repatriated back to Canada and provided assistance through the Sexual Violence Prevention and Support Centre and Health & Wellness. The second incident involved four students on exchange in Morocco who were provided alternative accommodations due to an earthquake in Marrakech. The students were out of the region at the time and were not in immediate danger.

### **4. Summary**

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is in compliance with its health and safety obligations.

### **FINANCIAL IMPLICATIONS:**

n/a.

### **RECOMMENDATION:**

For information.

### **DOCUMENTATION PROVIDED:**

n/a